

KINGDOM OF CAMBODIA  
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MINISTRY OF AGRICULTURE, FORESTRY AND FISHERIES



CAMBODIA INCLUSIVE LIVESTOCK VALUE CHAINS AND ONE HEALTH PROJECT

(P180535)

# **ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)**

October 2023

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Ministry of Agriculture, Fishery and Forestry (MAFF) (the Borrower) will implement the Cambodia Inclusive Livestock Value Chains and One Health Project (P180535), with the involvement of the General Directorate of Animal Health and Production (GDAHP) and the Provincial Office of Animal Health and Productions (POAHPs), as set out in the Financing Agreement. The International Development Association, has agreed to provide financing for the Project, as set out in the referred agreement(s).
2. The Borrower shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the World Bank. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Borrower shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the World Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the World Bank.
4. As agreed by the World Bank and the Borrower, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Borrower through MAFF and the World Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the World Bank and the Borrower. The Borrower shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>As a part of its regular project reporting, prepare and submit to the World Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	<p>Submitting six-monthly reports to the World Bank throughout Project implementation <i>to report about monitoring results of environmental and social standards implementation based on Stakeholder Engagement Plan (SEP), Environmental and Social Management Framework (ESMF), Labor Management Plan (LMP), and for site specific Environmental and Social Management Plan (ESMP)/Environmental and Social Code of Practices (ESCAP).</i></p> <p>Submit each report to the World Bank no later than 10 days after the end of each reporting period.</p>	Project Management Unit (PMU) of GDAHP
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the World Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury: incidents occur in the project construction sites or related to project financed civil works.</p> <p>Subsequently, as per World Bank’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the World Bank no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the World Bank within a timeframe acceptable to the World Bank</p>	PMU of GDAHP
C	<p><b>CONTRACTORS’ MONTHLY REPORTS</b></p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts, and submit such reports to the GDAHP (and World Bank through PMUs).</p>	<p>Submit the monthly reports to the World Bank upon request as annexes to the reports to be submitted under action A above.</p>	PMU of GDAHP

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>D</p> <p><b>NOTIFICATIONS RELATING TO DAAB COMPLIANCE REVIEW OF CONTRACTOR COMPLIANCE WITH SEA/SH PREVENTION AND RESPONSE OBLIGATIONS</b></p> <p>Notify the World Bank of any referral submitted to the Dispute Avoidance and Adjudication Board (DAAB) to initiate a process of compliance review in relation to a contractor’s obligations to prevent and respond to sexual exploitation and abuse (SEA), and/or sexual harassment (SH) specified in the respective works contract with such contractor; and, in the event of any such referral, notify the World Bank of: (i) the DAAB’s decision on such referral; (ii) the contractor’s Notice of Dissatisfaction, if any, with such DAAB decision; (iii) any notification received on the commencement of an emergency arbitration proceeding or full arbitration proceeding in relation to the DAAB’s decision; and (iv) the resulting emergency arbitration order and/or full arbitration order, if any.</p>	<p>No later than 7 days after the issuance or receipt, as applicable, of the relevant document (i.e., referral to the DAAB, issuance of DAAB decision, Notice of Dissatisfaction, notice of commencement of emergency/full arbitration, emergency/full arbitration order, as applicable).</p>	<p>PMU of GDAHP</p>
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>		
<p>1.1</p> <p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Establish and maintain a Project Management Unit (PMU) for GDAHP, for their respective components with qualified staff and resources to support management of ESHS risks and impacts of the Project.</p> <p>The PMU will assign or recruit and maintain one qualified environmental consultant and one qualified social consultant (at least one needs to on a full-time basis) at PMU levels, with contractors required to assign and maintain a full time ES specialist at locations with active civil works, to ensure proper management of the E&amp;S risks.</p>	<p><i>Established within 30 days of project effectiveness</i></p> <p><i>Recruited ES consultants within 6 months following the project effectiveness and maintained throughout the project implementation</i></p> <p><i>Contractors to assign ES specialist prior to carrying out civil works</i></p>	<p>PMU of GDAHP</p>
<p>1.2</p> <p><b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b></p> <p>1. Adopt and implement an Environmental and Social Management Plan for constructing a new laboratory in Battambang (under Comment 2) and Environmental and Social Code of Practices (ESCOPs) for upgrading/renovating slaughterhouse and market facilities (under Component 1); Stakeholder Engagement Plan (SEP), consistent with the relevant ESSs.</p> <p>2. Adopt and implement an Environmental and Social Management Framework (ESMF) and Stakeholder Engagement Plan (SEP) for the Project, consistent with the relevant ESSs.</p>	<p>1. Adopt the ESMP/ESCOP before launching the bidding process for the respective subproject under Component 1 and 2.</p> <p>2. Implement the ESMF throughout Project implementation.</p>	<p>PMU of GDAHP</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	3. adopt and implement the Environmental and Social Management Plan (ESMP) and Environmental and Social Code of Practice (ESCP), as set out in the ESMF. The proposed subprojects or activities described in the exclusion list set out in the ESMF shall be ineligible to receive financing under the Project.	3. Once adopted, implement the respective ESMP/ESCP throughout Project implementation.	
1.3	<b>MANAGEMENT OF CONTRACTORS</b> Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.	During the preparation of the bidding documents, and until signing of respective consultancy and construction contracts  Supervise contractors throughout implementation of the respective consultancy and construction contract.	PMU of GDAHP
1.4	<b>TECHNICAL ASSISTANCE</b> Ensure that the consultancies, studies, capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the World Bank, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.	Throughout Project implementation.	PMU of GDAHP
1.5	<b>CONTINGENT [EMERGENCY] [EARLY] RESPONSE FINANCING</b>  There is no CERC for this project.		
1.6	<b>ASSOCIATED FACILITIES</b>  There is no associated facility for this project.		
1.7	<b>ACTIVITIES SUBJECT TO RETROACTIVE FINANCING</b>  It is not relevant to the project.		
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<b>LABOR MANAGEMENT PROCEDURES</b>	Prepared and a draft version disclosed prior to the Project appraisal  Adopt throughout the Project Implementation	PMU of GDAHP

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.		
2.2	<b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b> Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	<i>Implement throughout the Project Implementation</i>	PMU of MAFF
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b> [the relevance of ESS3 is established during the ESA process. ESS3 may require the adoption of specific measures to cover energy, water (e.g. water balance) and raw materials use, management of air pollution, hazardous and nonhazardous wastes, chemicals and hazardous materials and pesticides. Depending on the project, these measures may be set out in an E&S instrument (e.g. ESMP) already mentioned in the section under ESS1 above or as a stand-alone instrument or as a separate measure or action. <b>See examples below</b> ].			
3.1	<b>WASTE MANAGEMENT PLAN</b> Adopt and implement a Waste Management Plan (WMP), to manage hazardous and non-hazardous wastes, consistent with 1.2 and 1.3 above.	<i>Throughout the Project implementation.</i>	PMU of MAFF
3.2	<b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b> Incorporate resource efficiency and pollution prevention and management measures in the ESMP/ESCAP to be prepared under action 1.2 above.	<i>For Component 1 and 2 ESMP/ESCAP – prior to tendering respective works, and throughout the project implementation</i>	PMU of MAFF
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b> [the relevance of ESS4 is established during the ESA process. As with other ESSs, ESS4 may require the adoption of specific measures to cover community health and safety risks, including, inter alia, on infrastructure and equipment design and safety, safety of services, traffic and road safety, community exposure to health issues, ecosystem services, management and safety of hazardous materials, emergency preparedness and response, security (including engagement of security personnel), and safety of dams. Depending on the project, these measures may be set out in an E&S instrument (e.g. ESMP) already mentioned in the section under ESS1 above or as a stand-alone instrument or as a separate measure or action. <b>See examples below</b> ].			
4.1	<b>TRAFFIC AND ROAD SAFETY</b> Incorporate measures to manage traffic and road safety risks as required in the ESMP/ESCAP to be prepared under action 1.2 above (Component 1 and 2).	<i>For Component 1 and 2 ESMP/ESCAP – adopt throughout the Project implementation</i>	PMU of MAFF
4.2	<b>COMMUNITY HEALTH AND SAFETY</b> Assess and manage specific risks and impacts to the community arising from Project activities including, inter alia, behavior of contractors’ workers, risks of labor influx, response to emergency situations, COVID-19 pandemic and include mitigation measures in the ESMP/ESCAP (Component 1 and 2) to be prepared in accordance with the ESMP.	<i>For Components 1 and 2, ESMP/ESCAP with community health and safety measures should be adopted prior to tendering respective works and implemented throughout life of the project</i>	PMU of MAFF
4.3	<b>SEA AND SH RISKS</b>	<i>Implement throughout the project implementation</i>	PMU of MAFF

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Adopt and implement appropriate mitigation measures in accordance with the ESMF under 1.2 above.		
4.4	<p><b>SECURITY MANAGEMENT</b></p> <p>Assess and implement measures to manage the security risks of the Project, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities, guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel.</p>	<i>Implement throughout the project implementation.</i>	PMU of MAFF
4.5	<p><b>INVOLVEMENT OF THE MILITARY</b></p> <p>It is not under scope of the project.</p>		
4.6	<p><b>DAM SAFETY (FOR ANNEX A, PARA. 2. ESS4)</b></p> <p>It is not under scope of the project.</p>		
4.7	<p><b>DAM SAFETY (FOR ANNEX A, PARA. 5. ESS4)</b></p> <p>It is not under scope of the project.</p>		
<p><b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b> [the relevance of ESS5 is established during the ESA process. If resettlement instruments need to be prepared (e.g. resettlement process frameworks, resettlement action plans, process frameworks) this should be reflected in the ESCP. <b>See examples below</b>]</p>			
5.1	<p><b>RESETTLEMENT POLICY FRAMEWORK</b></p> <p>It is not relevant to the project.</p>		
5.2	<p><b>RESETTLEMENT PLANS</b></p> <p>It is not relevant to the project.</p>		
5.3	<p><b>GRIEVANCE MECHANISM</b></p> <p>It is not relevant to the project.</p>		
<p><b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b> [the relevance of ESS6 is established during the ESA process. As with other ESSs, ESS6 may require the adoption of specific measures that may be set out in an E&amp;S instrument (e.g. ESMP) already mentioned in the section under ESS1 above or as a stand-alone instrument or a separate measure or action. <b>See examples below</b>].</p>			
6.1	<p><b>BIODIVERSITY RISKS AND IMPACTS</b></p> <p>Identify and implement measures to address biodiversity risks and impacts, as part of respective ESMP/ESCP.</p>		PMU of GDAH

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>The project will not finance civil works that could provide access to critical habitats such as wildlife sanctuary and protected areas or may cause deforestation.</p> <p>The ESMP/ESCAP for MAFF included an assess of impact to biodiversity and flora, fauna community and proposed appropriate measures to avoid, reduce and/or mitigate potential impacts from the project. The ESMF for MAFF provided practical guidance for impacts screening check list, and identification and preparation of environmental and social management tool that will be prepared once subproject sites are identified.</p>	<p>ESMP/ESCAP <i>for construction a new laboratory in Battambang and construction/renovation of slaughterhouse will be prepared during the project implementation once the exact location is confirmed.</i></p>	
<p><b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b> [See examples of possible actions below that can be used if determined that ESS7 is relevant, as set out in paragraph 54 of the E&amp;S Policy and paragraphs 8-10 of ESS7].</p>			
7.1	<p><b>INDIGENOUS PEOPLES PLANNING FRAMEWORK</b></p> <p>Indigenous Peoples Planning Framework (IPPF) for the Project is not required to prepare.</p>		
7.2	<p><b>INDIGENOUS PEOPLES PLAN</b></p> <p>IPP is not required for preparation. However, if IP is found during project implementation, the details of how the project will communicate and engage with affected IP communities will need to be provided as part of the SEP</p>	<p><i>Implement throughout the project implementation</i></p>	<p>PMU of GDAH</p>
7.3	<p><b>GRIEVANCE MECHANISM</b></p> <p>Prepare, consult, adopt, and implement the arrangements for the grievance mechanism for Indigenous People, as required under the Environmental and Social Framework and further describe such arrangements in the respective IPPs (if the grievance mechanism is distinctive from the one established under ESS10).</p>	<p><i>Implement throughout the project implementation</i></p>	<p>PMU of GDAH</p>
<p><b>ESS 8: CULTURAL HERITAGE</b> [the relevance of ESS8 is established during the ESA process. As with other ESSs, ESS8 may require the adoption of specific measures that may be set out in an E&amp;S instrument (e.g. ESMP) already mentioned in the section under ESS1 above or as a stand-alone instrument or a separate measure or action. <b>See examples below</b>].</p>			
8.1	<p><b>CULTURAL HERITAGE RISKS AND IMPACTS</b></p> <p>Adopt and implement chance find procedures, as part of the respective ESMF and ESMP/ESCAP</p>	<p><i>ESMF is prepared prior project appraisal</i></p>	<p>PMU of GDAH</p>
8.2	<p><b>CHANCE FINDS</b></p> <p>Ineligibility/Negative Criteria includes exclusion of sites with potential to cause serious damage to or loss of cultural property</p>	<p><i>Subprojects to be screened prior to design.</i></p>	<p>PMU of GDAH</p>
<p><b>ESS 9: FINANCIAL INTERMEDIARIES</b> [This standard is only relevant for Projects involving Financial Intermediaries (FIs).]</p>			
9.1	<p><b>ENVIRONMENTAL AND SOCIAL MANAGEMENT SYSTEM (ESMS)</b></p> <p>It is not relevant to this project</p>		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
9.2	<b>EXCLUSIONS</b> It is not relevant to this project		
9.3	<b>FI ORGANIZATIONAL CAPACITY</b> It is not relevant to this project.		
9.4	<b>SENIOR MANAGEMENT REPRESENTATIVE</b> It is not relevant to this project.		
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b>  Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Adopt throughout the project implementation	PMU of GDAHP
10.2	<b>PROJECT GRIEVANCE MECHANISM</b>  Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.  The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	As soon as possible, before starting of land acquisition and/or the civil works. This document will be made available during the training to be provided to relevant stakeholders including contractors/sub-contractors.	PMU of GDAHP
<b>CAPACITY SUPPORT</b>			
CS1	Some key training will be provided, including but not limited to:	6 months after project effectiveness.	External consultants of GDAHP, with support from World Bank.

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<ol style="list-style-type: none"> <li>1. PMU staff at national and provincial level (and implementation support consultants) and Environmental and Social Focal Persons of GDAHP: Basic requirements of ESF ESSs, including specific requirements of Environmental and Social Management Framework (ESMF), Environmental, Social, Health and Safety (ESHS), Labor Management Procedures (LMP), Occupational Health and Safety (OHS), Gender-Based Violence (GBV), Violence Against Children (VAC), Stakeholder Engagement Plan (SEP) and Grievance Redress Mechanism (GRM), and how to prepare Environmental and Social Management Plan (ESMP) and Environmental and Social Code of Practices (ESCOP).</li> <li>2. Contractors, sub-contractors and site supervisors/engineers of contractors/sub-contractors and implementation support consulting firm. Training to be provided by the E&amp;S staff of GDAHP with the support of the World Bank, on the requirements of ESF ESSs on the E&amp;S risks at the level of contractors, sub-contractors and supervision consultants, including SEP, ESHS, LMP, OHS, , GBV, VAC, SEP, C-ESMP, C-ESCOP and GRM</li> <li>3. Communities: Road safety, GBV, VAC, SEP, resettlement provisions, and GRM.</li> <li>4. Contractors and their subcontractors, with oversight of the supervision consultants and PMUs of GDAHP, to ensure all workers of contractors and their Sub-contractors sign Codes of Conduct for the contractors' workers and trained on requirements of Codes of Conduct including ESHS, OHS, GBV, VAC, SEP and GRM.</li> </ol>	<p>At least one month before starting the civil works.</p> <p>At least one month before starting the civil works.</p> <p>At least one month before starting the civil works and throughout implementation of civil works.</p>	<p>Environmental and Social staff of GDAHP with the support from World Bank.</p> <p>Environmental and Social staff of GDAHP.</p> <p>Supervision consultants. PMUs of the GDAHP.</p>